GOVERNMENT OF INDIA
TEXTILES
LOK SABHA

UNSTARRED QUESTION NO:646
ANSWERED ON:09.07.2004
PAY SCALE OF NTC WORKERS
Acharia Shri Basudeb

Will the Minister of TEXTILES be pleased to state:

(a) whether the Government has any proposal for revision of pay scale and Dearness Allowance of NTC workers as their counterpart in Corporate Offices which have estimated disparity in the range of 642 percent between the two sections of workers;

(b) whether the Supreme Court has also sought explanation in this regard from the Government; and

(c) if so, the details thereof ?

Answer

MINISTER OF TEXTILES (SHRI SHANKERSINH VAGHELA)
(a): Pursuant to orders of the Hon`ble Supreme Court dated 14.10.2003 in Civil Appeal No. 14572 of 1996 filed by Clerical Staff Unions claiming parity in pay with clerical staff in Corporate Offices, the Govt. has decided for the following reliefs:

(1) The basic of employees affected by the Supreme Court order may be fixed with effect from 1.4.2004 by including the following amounts:

(i) Basic Pay as on 1.1.97 + Ad-hoc payments if any +HCA (High Cost Allowance payable to some employees @ Rs.30/- to Rs.45/- per month) if any.
(ii) Corresponding DA as on 1.1.1997
(iii) 20% of the
(i)+
(ii) if there has been no revision since 1987.

(2) The new Basic Pay will be determined by placing the basic in a revised scale of pay, which will be worked out by NTC.

(3) DA would be paid for every point increase above the quarterly average index above 1708 as is being paid to the IDA employees on 100% neutralization basis with effect from 1.4.2004. There will be no revision of HRA and other allowances.

(b): No Sir.

(c): Does not arise.